Board Application Form

Name:

Email:

Phone:

Please tell us why you are interested in joining the ZWBC Board:

What skills and experience would you like to bring to the Board:

Will you commit to using the Zero Waste definition, ZWIA hierarchy and pursuing the ZWBC mission and vision?

ZWBC uses a Board Matrix to aim for a breadth of skills, knowledge, lived experience and diverse backgrounds for the Board as a whole (as in not every Board member needs all of these but collectively we aim to cover as many as possible). Please fill out the matrix below.

Self Rating:

1 - Little to no experience

2 - Working knowledge

3 – Considerable expertise, could provide leadership to the Board on the topic

|  |  |
| --- | --- |
|  | **Self Rating** |
| **Board Experience:** Knowledge and experience as a board member, including the ability to calmly weigh evidence, think critically, consider options, be part of a team, and bring sound judgement to decision making |  |
| **Board Leadership:** Experience in facilitating board and committee meetings, developing board culture, and fostering board effectiveness. |  |
| **Business Acumen:** Business experience, an understanding of what an organization needs to operate effectively, including the economic forces that need to be incorporated into decisions, and good management principles. |  |
| **Change Leadership:** Change management and transformation experience that will support the organization’s ability to adapt, evolve and lead systemic change.  |  |
| **Human Resources:** Experience developing and working with a board to oversee executive hiring, performance management and succession planning. |  |
| **Financial Oversight:** Accounting or financial management experience and the ability to support board members who don’t have this experience, to execute their financial oversight responsibilities.  |  |
| **Fundraising:** Fund Development experience including identifying prospective donors, fundraising events, corporate sponsorship, and/or grant writing. |  |
| **Information Technology:** An understanding of information technology, including privacy and security. |  |
| **Creative Thinking:** The ability to the ability to come up with new and exciting ideas or consider something in a new way. These skills can include analysis, open-mindedness, problem-solving, organization, and communication. |  |
| **Legal Expertise:** An understanding of contracts, privacy, employment, labour, commercial leasing, and societies law. |  |
| **Risk Management and Oversight:** An understanding of how to sustain and evolve an effective and meaningful risk management and risk oversight program. |  |
| **Justice, Equity, Diversity, Inclusion and Safety (JEDIS):** Experience, awareness ortraining on JEDIS |  |
| **Communications, Public Relations and Advocacy:** Experience in strategic communications and stakeholder relations, as well as public relations and community advocacy.  |  |
| **Zero Waste and Circular Economy:** Knowledge and experience. |  |
| **Strategic Planning:** Experience leading a team to articulate a vision, identify strategic priorities, and oversee organizational performance.  |  |
| **BC’s materials and waste landscape:** A deep understanding of the current situation and organizations involved. |  |
| **Enthusiasm -**a passion for zero waste and making the world a better place. |  |
| **Time -**the availability of time to commit to actions. |  |
| **For the rows below please note which apply** |  |
| **Diversity** |  |
| person with a disability |  |
| lived experience of non-standard circumstances |  |
| non-cis gender |  |
| non-hetero orientation |  |
| Immigrant or different culture |  |
| ***Age*** |  |
| 25-40 |  |
| 41-55 |  |
| 56-70 |  |
| Over 70 |  |
| ***Race*** |  |
| Indigenous |  |
| Black |  |
| Person of Colour |  |
| White |  |
| **Geographical Location in BC** |  |
| Northwest |  |
| Northeast |  |
| Southeast |  |
| Southwest |  |
| Island |  |
| **Community Type** |  |
| Rural and remote |  |
| Urban |  |

Please expand on any JEDIS training or experience you may have:

Please email your application to info@zerowastebc.ca.